



## Environmental Policy

### Commitment

Stirloch Group Pty Ltd understands the impact the built environment has on the natural environment and believes the protection of our environment is the cornerstone of our sustainable success into the future. Stirloch is committed to minimising that impact by:

- Fostering a collaborative approach between Senior management, employees, subcontracts and all individuals to ensure responsible operational delivery of Projects from conception to practical delivery,
- Championing the use of best practice construction techniques and ensuring continuous improvement,
- Developing processes and procedures to identify, prevent and mitigate environmental pollution,
- Establishing management reviews, systems and procedures to ensure compliance with internal goals and external requirements,
- Instilling in all Stirloch employees the importance of taking personal responsibility for all site related present and potential environmental issues ensuring a sense of ownership of the space we occupy and the impact we can have on others,
- Observing and respecting the legal requirements established by the Environmental Protection Acts and associated legislation administered in the Australian States and Territories. *(including approved Codes of Practice, Australian and International standards, industry standards).*

### Review

Devoting all reasonable resources to ensuring Stirloch Group Pty Ltd continuously strives towards best practice with the aim of continuous improvement management shall ensure the regular review of the following documents:

- 1.0 Introduction to the BMS
- 2.0 Construction Management
- 3.0 System Management Procedures

### Communication

Stirloch Group Pty Ltd will maintain the continual improvement of Environmental Management for all employees and contractors through the promotion of consultation, training and effective mechanisms of communication with all stakeholders.

The above objectives will be communicated to employees, subcontractors and the general public through various mediums including inductions, toolbox meetings, Site meetings, Pre-starts, and by displaying this policy in the reception/ offices area of our workplaces/ sites.

A handwritten signature in black ink, appearing to read 'P. Geurts', located at the bottom left of the page.